



Building an Active Coalition to Advance A Culture of Positive Youth Development



**Council for
Youth Development**
Bartholomew County

Forward

Bartholomew County is committed to ensuring every young person in our community is healthy, safe, educated, engaged, and supported. Whether our focus is in the private or public sector, we can achieve more when we work together. The Council for Youth Development (CYD), like many coalitions in our community, fosters an inclusive culture that encourages diverse stakeholders to speak up, get involved, and help make a difference.

CYD has evolved over time, with thoughtful leadership and pilot initiatives dating back to the early 1990s. However, a call to action was sounded in 2015 during the community's *Put Children First Symposium* and inspired five leading partner organizations to establish CYD's original Steering Committee. With a three-year initial grant investments from Heritage Fund-The Community Foundation of Bartholomew County and Faurecia Clean Mobility, commitment of fiscal sponsorship by Foundation For Youth, and in-kind support from United Way of Bartholomew County and the Community Education Coalition, CYD was able to relaunch in 2017 with a bold goal to design and implement the county's first Youth Master Plan.

In the past six years, the Steering Committee has grown to thirteen leaders, recently launched Vision 2025 Youth Master Plan, and invested in a backbone organizational structure to not only sustain this important work but ensure supports are in place to remain responsive to the needs of our youth and families now and in the future.

Building an Active Coalition to Advance a Culture of Positive Youth Development publication reflects not only the many years of partner collaboration but also provides the coalition with a clear understanding of our purpose, collective approach to the work, and how we plan to go forward together to advance a culture of positive youth development across Bartholomew County.

Tracy Souza
*President and CEO of Heritage Fund
The Community Foundation of Bartholomew County*

Letter from the Director

On behalf of the Council for Youth Development (CYD), I am proud to share this important publication which marks a key milestone in the coalition's growth and development. Bartholomew County has a long history of supporting youth and families. For decades, local leaders have committed time and resources to prioritizing youth development and supporting caring adults.

Building on this foundational work, CYD has made an intentional effort over the past six years to establish a formal coalition that actively engages a cross-sector network of partner organizations, empowers youth leaders, is supported by paid staff, and sustained through diversified funding streams including government and private foundation grants as well as contributions from associated organizations and sponsorships. With these essential supports in place, the coalition has engaged more stakeholders in our efforts to achieve our collective goals set out in the Vision 2025 Youth Master Plan.

Many community leaders have spent countless hours serving on CYD task teams, workgroups, guiding team and steering committee. Strong relationships have built lasting trust that has allowed for the

sharing of data, candid conversations identifying gaps and barriers to youth and family services and supports, as well as new levels of commitment with resources and program planning alignment by our coalition partners.

We consider *Building an Active Coalition to Advance a Culture of Positive Youth Development* to be the first of many publications outlining the current vision, mission, and organizational approach that drives our efforts. With each new phase of the Youth Master Plan there will be an opportunity to evaluate and improve upon the existing coalition structure to meet future goals.

We look forward to many more years of coalition building and appreciate all who continue to serve and support the important work of building a caring community that ensures a promising future for every young person in Bartholomew County.

Heather Carson
*Director of Council for Youth Development
Bartholomew County*



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INTRODUCTION

Why focus on youth mental health and family well-being in Bartholomew County?

The Council for Youth Development (CYD) is a cross-sector coalition of partner organizations representing a cradle to career continuum serving and advocating for residents, birth to young adulthood, throughout Bartholomew County. Guided by our Youth Master Plan, CYD integrates social-emotional well-being principles and a trauma-responsive approach to our collective work in the strategic areas of youth empowerment, family engagement, and professional development. Critical to our mission is the commitment to align efforts to advance a culture of positive youth development in Bartholomew County.

In 2022, we reviewed our original Youth Master Plan published in 2017 and completed strategic planning which produced the Vision 2025 Youth Master Plan, and includes Theory of Change (page 2), and Strategic Map (page 5). The updated county plan builds on the progress we have made implementing Search Institute's Developmental Assets® and Developmental Relationships® frameworks and providing resources for Bartholomew County youth, families, and professionals to improve social-emotional health and wellness.

While the coalition found early success in our efforts to strengthen developmental assets in our children and teens, we also recognized our county was not immune to the troubling national trends in youth mental health. In addition, we knew our revised youth master plan should not ignore the devastating impact the COVID-19 pandemic has had on the social, emotional, mental, and behavioral health of our young people. According to the U.S. Surgeon General's Advisory Report, youth mental health has been a growing concern even before the COVID-19 pandemic, and mental health challenges have been the leading cause of disability and poor life outcomes in young people, with up to 1 in 5 children ages 3 to 17 in the US with a reported mental, emotional, developmental, or behavioral disorder.¹ However, in that same report, the U.S. Surgeon General acknowledged that the Covid-19 pandemic added to the pre-existing challenges that the nation's youth faced. Like their peers across the country, the pandemic dramatically changed our local children, teens, and young adults' lives, including how they attended school, interacted with friends, and received health care.

As a data-driven coalition that prioritizes youth voice, we reviewed Bartholomew County's Indiana Youth Survey (INYS) 2022 report which revealed that more young people are struggling with their mental health than in previous years. In fact, over one-third (38.2 percent) of Bartholomew County students in grades 6-12 responding to the INYS 2022 reported feeling sad or hopeless for two or more weeks in a row.² A troubling increase from 35 percent of students responding to the same survey question in 2020. Just as alarming, 18.9 percent of those surveyed in 2022 shared they have seriously considered attempting suicide, up from 18 percent response in 2020. These concerns were echoed in the Columbus Regional Health Community Health Needs Assessment 2022 results which reported 22.5 percent of parenting adults surveyed felt their child had "fair" to "poor" mental health.³ In the same report, adults also reported struggling with their own mental health with over a quarter (27.4 percent) of parenting adults rating their own mental health as "fair" to "poor" and over one-third (35.5 percent) of those surveyed adults living with children in their household reported feeling sad or depressed over a two week period. The message was clear: to support youth mental health, CYD will also need to find innovative ways to encourage the well-being of caring adults.

We recognize the challenges surrounding youth mental health and family well-being are complex and believe our best path forward to address these issues will be together. By taking a collective impact approach that engages diverse stakeholders, including youth themselves, we can find equitable solutions to build resiliency and support wellness. With the Vision 2025 Youth Master Plan as our blueprint and organizational supports in place, CYD continues to build a network of community partners willing to share data, resources, and opportunities bringing the coalition closer to our vision that every young person in Bartholomew County is healthy, safe, educated, engaged, and supported.

Our Concerns



The neighborhood where a child is born may have a poverty rate that is 42% higher than the neighborhood next door.⁵



The median household income in one neighborhood may be as much as \$66,000 higher than another.⁵



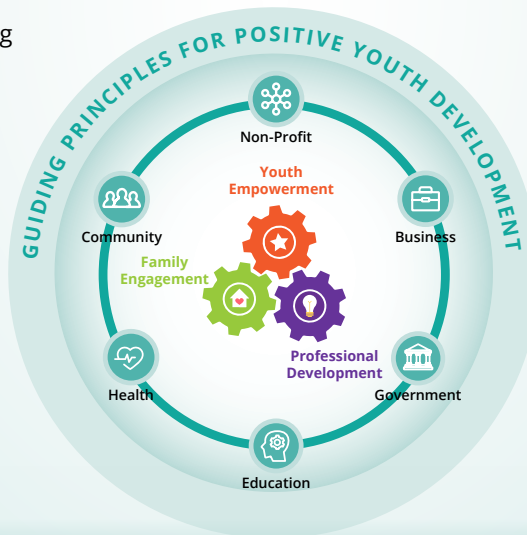
A child born in one neighborhood will live 17.3 years longer, on average, than a child born in a different part of the community.⁶

How we create change together

While Bartholomew County has made great strides to support our youth and families, challenges remain for many local children, teens, and young adults. The Theory of Change process, along with best practice in the field of positive youth development and health equity, has reinforced CYD's commitment to address the social determinants of health through an asset-based and trauma-responsive lens. Together, we are committed to finding creative solutions in order to remove barriers and provide equitable opportunities so that every young person has the resources and support they need to thrive.



- **INCREASE AWARENESS** of youth mental health and family well-being throughout Bartholomew County.
- **IMPROVE EQUITABLE ACCESS** to youth empowerment, family engagement, and professional development opportunities for Bartholomew County residents.
- **INCREASE LEADERSHIP & VOICE** by supporting youth, parenting adults and professionals through initiatives that promote building Developmental Assets and encouraging Developmental Relationships to strengthen resilience in all Bartholomew County youth.



- ★ **YOUTH ARE RESILIENT AND ENGAGED**
- 🏠 **FAMILY RELATIONSHIPS ARE STRENGTHENED**
- 👩 **PROFESSIONALS ARE PREPARED AND SUPPORTED**
- 🤝 **COMMUNITY PARTNERS ARE MOBILIZED**

YOUTH DEVELOPMENT INDEX

[Click here to learn more about the key indicators we track to measure community progress](#)

HEALTHY	SAFE	EDUCATED	ENGAGED	SUPPORTED
Suicide Ideation Substance Misuse Teen Pregnancy Youth Suicide	Children in Need of Services Juvenile Justice Referrals Infant and Child Mortality	Kindergarten Retention Reading Proficiency High School Diploma Post Secondary Attainment	School Attendance Involvement in Outside Activity Active in the Community	Access to Mental Health Services Caring Adult in Life Perception that Community Cares

Guiding Principles

We want to become the most equitable community for youth in the nation. In partnership with the Bartholomew County Juvenile Court Services, CYD has adopted these principles as the established standards to guide our decisions and inform our coalition’s work in the pursuit of building a holistic, asset-based, collaborative system where youth can thrive in Bartholomew County.

GUIDING PRINCIPLES FOR POSITIVE YOUTH DEVELOPMENT

GUIDING PRINCIPLE	WHAT IT MEANS FOR YOUTH	STAKEHOLDER RESPONSIBILITIES	PRINCIPLE IN PRACTICE
Youth-Centered	“Treat me with respect and allow my voice to be heard”	Create an atmosphere that allows youth to feel heard, respected, and affirmed with every contact. Youth are provided clear and appropriate messages about their rights and responsibilities	The system enables the radical engagement of youth and family voice in the development of the community, participating in groups where decisions affecting them get made, and in creating new initiatives and evaluating their effectiveness
Asset-Based	“Help me build on my strengths and encourage me to keep getting better”	Realize that everyone is an asset-builder; there are untapped resources and capacities inherent in every youth, family and community	Frameworks including Developmental Assets, Relationships, and Trauma-Informed Care are used as a common language and approach across the system
Equity-Focused	“Support me with what I need to achieve my potential”	Proactively reinforce policies, practices, and attitudes that produce equitable power, access, opportunities, and outcomes for all youth	The development of customized pathways through the system and support strategies for targeted populations of youth
Culturally-Competant	“Show me that I belong and respect me for who I am”	Authentically bring the perspectives and contributions of all people to the table, and incorporate their needs, assets, and perspectives into the design and implementation of processes and policies	The ability to identify personal and institutional barriers within all systems and pursue inclusive strategies that ensure equal opportunities for all youth
Proactively-Supportive	“Help me achieve my goals”	Consistently evaluate and adapt the work to ensure a cohesive social system that better serves all youth	Structure a physically and emotionally safe environment that builds mutual trust between youth and adults and provides support and advocacy for youth to achieve their goals
Community-Engaged	“Connect me with people and places in the community”	Provide young people opportunities in the community to learn and develop new skills and interests with other youth and adults	Developmental Asset Survey scores for community engagement should increase, and more stakeholders will commit to serving the whole child in a systemic way
Measured-Achievement	“My life outcomes are improved”	Set goals collectively and accept mutual responsibility for achieving them. The goal is to move toward shared, real-time, youth specific, predictive data	Common data dashboards and case management systems are used among the stakeholders

Source: Bartholomew County Youth Services Guiding Team 2020

Youth Development Index

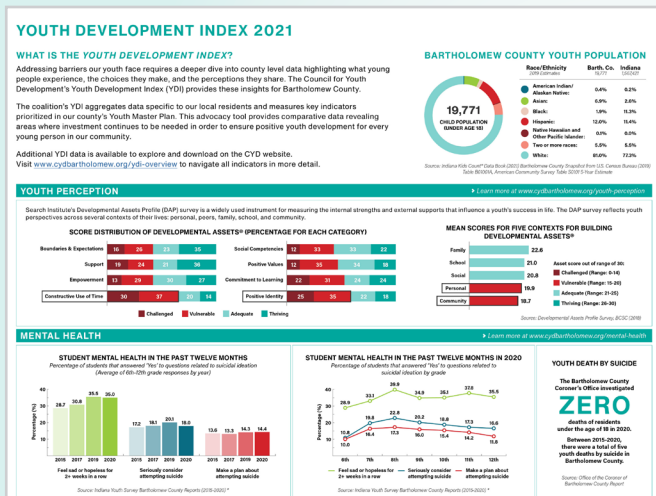
Addressing barriers our youth face requires a deeper dive into county level data highlighting what young people experience, the choices they make, and the perceptions they share. Our Youth Development Index (YDI) provides these insights for Bartholomew County.

The coalition's YDI aggregates data specific to our local residents and measures key indicators prioritized in our county's Youth Master Plan. As part of our commitment to continuous improvement, the coalition revised the YDI in 2022 to include new data indicators that allow for improved understanding of health disparities between groups of young people and spark action to achieve health equity.

We recognizes the importance of selecting indicators that provide comparison data and have the power to track these disparities impacting historically marginalized youth and families who have systematically experienced greater obstacles to well-being because of social position or other socially determined circumstances. This advocacy tool is essential to the work of CYD, revealing areas where investment continues to be needed in order to ensure positive youth development for every young person in our community.

➔ **YOUTH DEVELOPMENT INDEX:** cydbartholomew.org/ydi-overview

2021 YDI INDICATORS



VISION 2025 YDI INDICATORS

HEALTHY

- Suicide Ideation
- Substance Misuse
- Teen Pregnancy
- Youth Suicide

SAFE

- Children in Need of Services
- Juvenile Justice Referrals
- Infant and Child Mortality

EDUCATED

- Kindergarten Retention
- Reading Proficiency
- High School Diploma
- Post Secondary Attainment

ENGAGED


- School Attendance
- Involvement in Outside Activity
- Active in the Community

SUPPORTED

- Access to Mental Health Services
- Caring Adult in Life
- Perception that Community Cares

Vision 2025 Youth Master Plan

CYD relies on a small staff and a large network of cross-sector community leaders to work together to advance a culture of positive youth development throughout our county. Guided by our Youth Master Plan, we believe we can address key concerns, tackle complex issues, and work together to create a caring community that ensures a promising future for every young person in Bartholomew County.

GOALS	STRATEGIC OBJECTIVES
 <p>INCREASE AWARENESS of youth mental health and family well-being throughout Bartholomew County.</p>	<ul style="list-style-type: none"> ■ Implement county-wide campaigns focused on youth mental health, promotion of family well-being, and reducing stigma in the home, schools, and broader community. ■ Promote CYD partner campaigns, resources, and events to increase awareness of youth mental health and family well-being. ■ Grow awareness of Developmental Assets framework, Developmental Relationships best practices, and trauma-responsive care approaches to support positive youth development. ■ Maximize efforts with partner organizations to address youth mental health and family well-being issues, especially young people who identify as Latino, Black, Biracial, Multiracial, and LGBTQIA+ and their families.
 <p>IMPROVE EQUITABLE ACCESS to youth empowerment, family engagement, and professional development opportunities for Bartholomew County residents.</p>	<ul style="list-style-type: none"> ■ Increase the number of partner organizations that are aware of the <i>Guiding Principles for Positive Youth Development</i>. ■ Pilot evidence based and emerging best practices in youth development that align with equitable access opportunities. ■ Strengthen partnerships and engagement to advance the work and provide quality opportunities. ■ Support best practices and shared resources with partner organizations that serve youth, especially young people who identify as Latino, Black, Biracial, Multiracial, and LGBTQIA+ to ensure equitable opportunities for community engagement and leadership development.
 <p>INCREASE LEADERSHIP & VOICE by supporting youth, parenting adults and professionals through initiatives that promote building Developmental Assets and encouraging Developmental Relationships to strengthen resilience in all Bartholomew County youth.</p>	<ul style="list-style-type: none"> ■ Coordinate youth empowerment programming initiatives alongside partner organizations serving youth, especially young people who identify as Latino, Black, Biracial, Multiracial, and LGBTQIA+. ■ Gather stakeholder voice in collaboration with partner organizations to identify and address needs of youth and families. ■ Build knowledge and skills focused on social, emotional, and mental health best practices. ■ Advocate for increased mental health services for Bartholomew County youth and families at the local, state, and national level.

The Vision 2025 Youth Master Plan strategic map is the blueprint by which the coalition plans, mobilizes partners, implements programming initiatives, and evaluates progress towards improving youth mental health and family well-being in Bartholomew County.

➔ STRATEGIC MAP: cydbartholomew.org/vision-2025-youth-master-plan

OUTCOME MEASURES

YOUTH

75% of Bartholomew County youth who complete CYD youth empowerment programming will report improved social and emotional learning skills, positive sense of self, and motivation to get involved in community opportunities.

FAMILIES

75% of Bartholomew County parenting adults who participate in CYD outreach initiatives will report improved awareness of opportunities available to build Developmental Assets and improve Developmental Relationships to strengthen resilience in youth in their care.

PROFESSIONALS

75% of Bartholomew County child and youth care professionals completing CYD Building Assets in Every Youth – Community Certificate Program will report they intend to implement DA and DR in their programming with youth within the first three months post training.

COMMUNITY PARTNERS

Increase the number of community partner collaborations by 10% to improve equitable access to developmental asset building and resilience supporting opportunities for all young people in Bartholomew County.

YOUTH DEVELOPMENT INDEX

Local indicators tracked to inform our work and measure long-term community progress.

HEALTHY

- ⬇ Suicidal Ideation
- ⬇ Substance Misuse
- ⬇ Teen Pregnancy
- ⬇ Youth Suicide

SAFE

- ⬇ Children in Need (CHINS)
- ⬇ Juvenile Justice Referrals
- ⬇ Infant & Child Mortality

EDUCATED

- ⬇ Kindergarten Retention
- ⬆ Reading Proficiency
- ⬆ High School Diploma
- ⬆ Post Secondary Attainment

ENGAGED

- ⬆ School Attendance
- ⬆ Involvement in Outside Activity
- ⬆ Active in the Community

SUPPORTED

- ⬆ Access to Mental Health Services
- ⬆ Caring Adult in Life
- ⬆ Perception that Community Cares

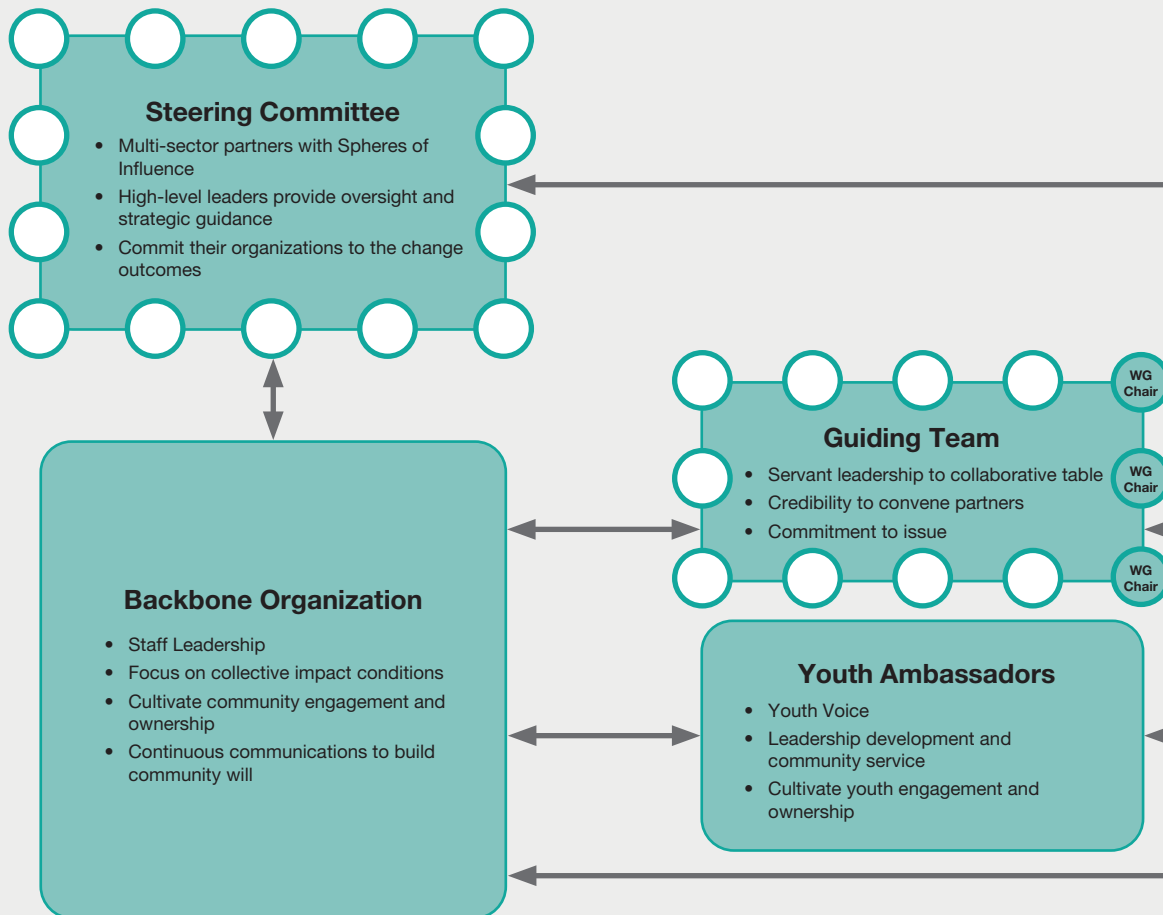
Utilizing a Collective Impact Approach

Building on many years of strong community partner relationships, CYD has integrated the principles of collective impact to help the coalition effect long-lasting systemic change to support positive youth development in Bartholomew County. In 2017, coalition leadership began to approach our work by applying the five conditions of collective impact: common agenda, shared measurement, mutually reinforcing activities, continuous improvement, and backbone support.⁷ The nature of collective impact is that we develop solutions together. It is challenging and requires partners to constantly examine their work and make a commitment to stay at the table.

Our organizational model reflects this commitment to shared goals and mission alignment with a cross-sector network of community partners. Over the course of the past six years, CYD has established an organizational structure that encourages individual responsibility and collective accountability, uses data to drive actions and decision-making, and focuses on continuous improvement. With these conditions established, we provide a safe and supportive space for diverse voices to challenge the status quo and innovative solutions to be tested and evaluated for true community impact.

Common Agenda and Shared Metrics

STRATEGIC GUIDANCE AND SUPPORT



Adapted from Listening to the Stars: The Constellation Model of Collaborative Social Change by Tonya Surman and Mark Surman, 2008 and from Collective Impact 3.0 by the Tamarack Institute and Ontario Trillium Foundation, 2017.

Applying the Stakeholder Engagement Process

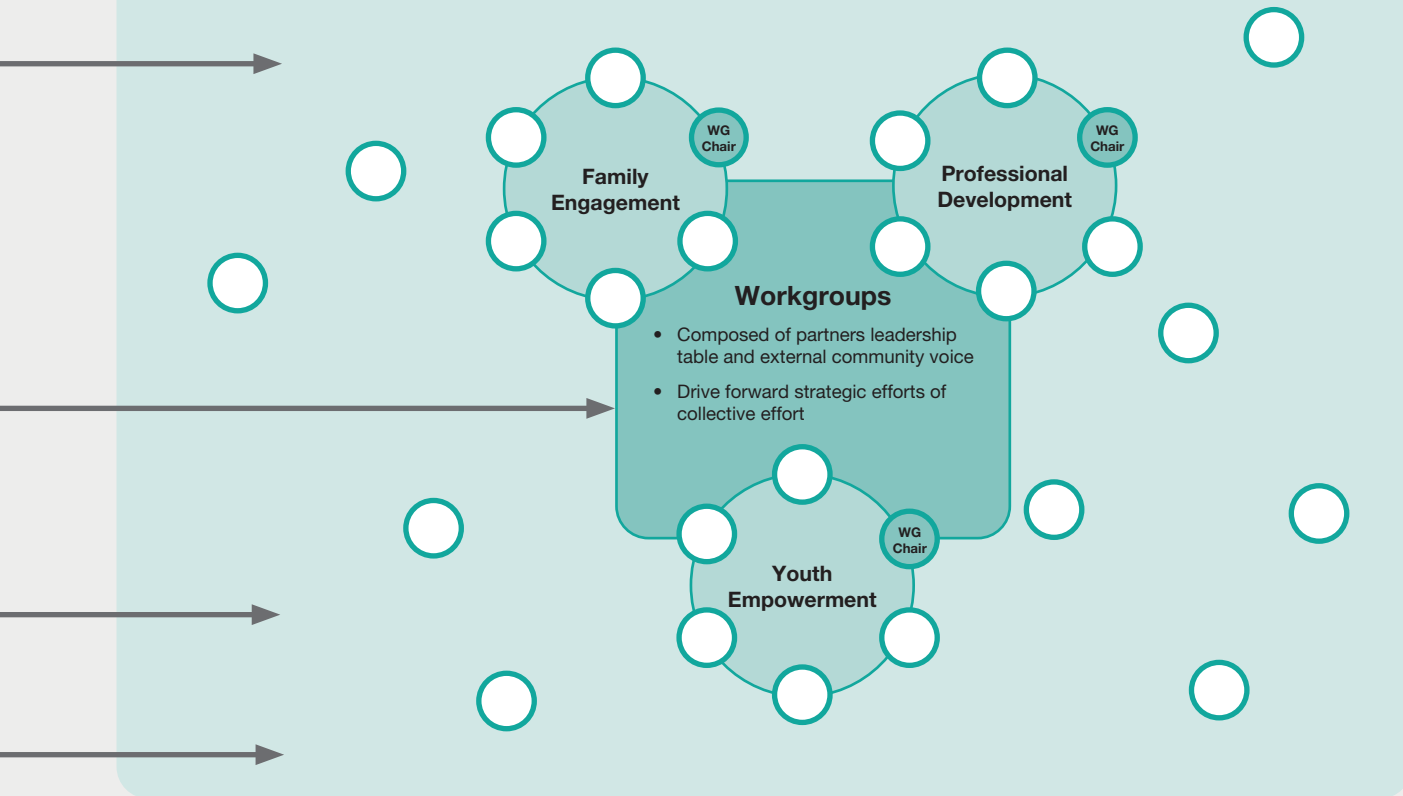
We not only utilize nationally recognized best practice approaches like the collective impact framework but also retain local partner expertise to ensure we achieve our goals outlined in the Vision 2025 Youth Master Plan. To be effective, CYD recognizes it is imperative that we continuously consider who is engaged, how we work together, and how progress happens.


Our coalition applies the CivicLab’s Stakeholder Engagement Process which is a relationship-based, systems building approach to address complex social problems. Founded in 2012, the Columbus based nonprofit institute creates the tools and frameworks that form the underlying foundation for the practice of community collaboration. CYD leadership and many Bartholomew County partners including school, government, nonprofit, and faith leaders apply this CivicLab process which has strengthened cross-sector relationships and accelerated our collective effort to advance a culture of positive youth development in our community.

➔ CIVICLAB STAKEHOLDER ENGAGEMENT PROCESS: educationcoalition.com/civic-lab

PARTNER DRIVEN ACTION

ECOSYSTEM OF COMMUNITY PARTNERS



 = Community partner: e.g., nonprofit, funder, school, public agency, resident, etc.

Strategic Partnerships

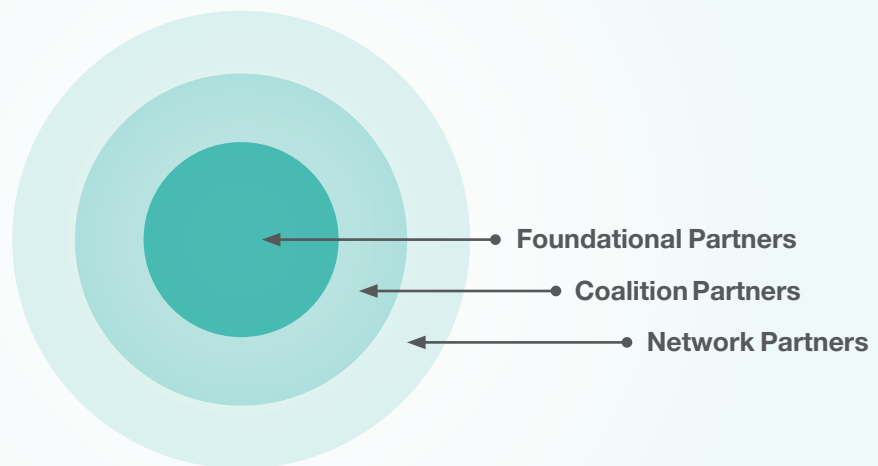
With over 180 stakeholders representing more than 55 organizations, the our coalition continues to grow. We believe there is room at the table for all. CYD partner involvement includes participation in bi-monthly open meetings, professional development opportunities, and coordination of projects, programs, and initiatives that align with our mission and reflect the current *Guiding Principles for Positive Youth Development* (page 3).

🔗 CURRENT LIST OF PARTNERS: cydbartholomew.org/partnerships

Foundational, Coalition, and Networks

All CYD partnerships are essential to our collective work; however, we recognize that engagement levels will vary depending on an organization and individual's unique mission. For this reason, we offer three partnership options.

Levels of CYD Partnerships:



🔗 Foundational Partners: *Guiding The Work*

CYD Foundational Partners have signed a Memorandum of Understanding (MOU) agreement which may include sharing data, funding, or other resources. Representative(s) from the Foundational Partner organization serve on one or more of the following: Steering Committee; Guiding Team; Workgroups; Open Meetings.

- Foundational Partners agree to:
- Review and update of MOU annually
 - Designate representative(s) to attend CYD meetings
 - Complete annual partner survey
 - Keep the organization's public search information current



I have had the great privilege to partner with the CYD in different roles and capacities and find it essential to providing relevant programming and system design for our youth. The partners do not represent silos or islands, but a network of organizations pulling in the same direction for the youth and future of this community.

- Whitney Amuchastegui, Executive Director, Su Casa Columbus

◉ Coalition Partners: *Advancing the Work*

CYD Coalition Partners may contribute to CYD initiatives and programming through staff participation as well as in-kind or funding investment. Coalition Partners share CYD resources and engagement opportunities with their staff and stakeholders. Representative(s) from the Coalition Partner organization attend CYD Open Meetings and are active in specific CYD initiatives that align with their organization's mission.

- Coalition Partners agree to:
- Designate representative(s) to attend CYD Open Meetings
 - Complete annual partner survey
 - Keep the organization's public search information current



Partnering with CYD is critical to the work of the Lincoln-Central Neighborhood Family Center (LCNFC) because families are at the center of our mission. Providing every youth in our neighborhood and community the most opportunities possible requires partnerships and collaboration. CYD brings together youth-serving organizations to align our community's work to give ALL youth – including those in the Lincoln-Central Neighborhood – the opportunities they deserve to grow up healthy and happy.

- Diane Doup, Community Outreach, Lincoln-Central Neighborhood Family Center

◉ Network Partners: *Supporting the Work*

CYD Network Partners are organizations and individuals supportive of CYD's Youth Master Plan. Network Partners may be located in Bartholomew County or live, work, or serve stakeholders outside our community. Network Partners receive CYD's monthly newsletter which includes timely information on upcoming meetings, opportunities, and resources to advance a culture of positive youth development.

- Network Partners agree to:
- Keep the organization and/or individual contact information current



CYD is such an excellent example of a community coming together to support its youth that the Indiana Afterschool Network shares CYD's dedication and success in communities around the state. IAN is committed and amplifying your important work in so all youth in Bartholomew County can grow into healthy, thriving adults.

- Keith Monfreda, Director of Professional Development and Engagement, Indiana Afterschool Network

Impact: Heart and Soul of CYD

Our Vision 2025 Youth Master Plan requires an active and engaged community. We believe that a great plan mobilizes great people to accomplish great things. We have built a coalition that encourages youth, adults, and organizations to work together to advance a culture of positive youth development across Bartholomew County. To accomplish our goals, we established three workgroups that work closely with CYD staff to ensure long-term and sustainable impact in the strategic areas of Youth Empowerment, Family Engagement, and Professional Development as outlined in the coalition's Theory of Change (page 2). Significant progress has been made over the past six years to launch initiatives that build a better sense of belonging and work towards system-level change so that all Bartholomew County youth have the skills and support they need to thrive.



Youth Empowerment

Igniting sparks to strengthen positive youth development

- Youth Ambassadors
- Spark Spirit Week
- Youth Empowerment Summit & Workshops

► Learn more about Youth Empowerment initiatives at cydbartholomew.org/for-youths



Family Engagement

Supporting families to encourage positive youth development

- Shine On Postcards for UN International Youth Day
- Bartholomew County Wellness Directory
- 'Did you know' Building Assets in Bartholomew County Resource

► Learn more about Family Engagement initiatives at cydbartholomew.org/for-caregivers



Professional Development

Increasing access to quality learning opportunities

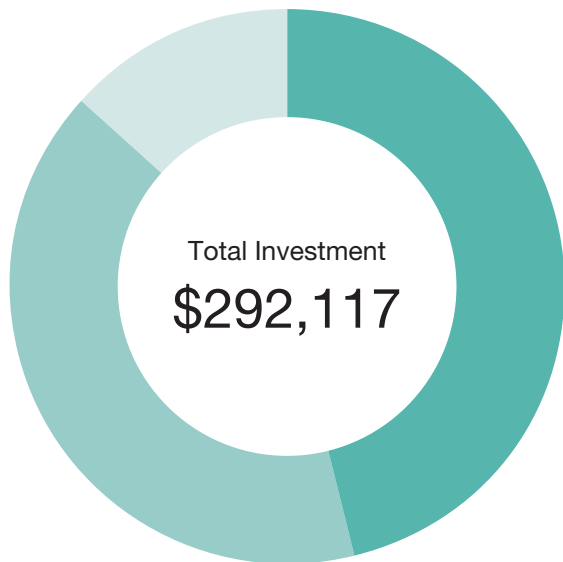
- Building Assets in Every Youth - Community Certificate Program
- Developmental Relationship Community Workshops
- ACEs Indiana Coalition - Bartholomew County ACE Interface Workshops
- Indiana Youth Institute - Bartholomew County Youth Worker Cafes

► Learn more about Professional Development initiatives at cydbartholomew.org/for-youth-care-professionals

Funding

CYD has a long history of collaborative support in Bartholomew County which enables the coalition to provide youth empowerment, family engagement, and professional development programming opportunities at no cost to participating youth and adults. In order to minimize competition for funding with local community partners, the coalition does not solicit charitable donations from individuals and has not hosted fundraising campaigns as part of our sustainability planning. Instead, CYD continues to find innovative ways to maximize resources and build long-term connections with partners at the local and state level.

With multi-year financial investment launched in 2017 by the Heritage Fund - The Community Foundation of Bartholomew County, CYD has successfully expanded partnerships and secured over \$425,000 in additional funding for administrative investment and programming initiatives through grants, associated organizations, and sponsorships. Of note is multi-year support from the Mark & Wendy Elwood Foundation, the Indiana Department of Health Title V Block Grant, and partnership with Foundation For Youth - Prevention Initiatives' FSSA - Division of Mental Health and Addiction, Bureau of Substance Abuse Prevention and Mental Health Promotion Grant. In 2022, CYD was awarded first time grant funding from the Columbus Regional Health Foundation (allocated for 2023) as well as selected for the Indiana FSSA - Division of Mental Health and Addiction, Stop the Stigma Mental Health Grant in partnership with Su Casa.



2022 Contributions

● Foundation Grants	\$135,500	46%
● Government Grants	\$118,084	40%
● Associated Organizations and Sponsorships	\$38,533	13%

Notes

¹ *Protecting Youth Mental Health: The U.S. Surgeon General's Advisory (2021).*

² *Indiana Youth Survey Bartholomew County Report, Prevention Insights School of Public Health-Bloomington Indiana University (2022).*

³ *Indiana Youth Survey Bartholomew County Report, Prevention Insights School of Public Health-Bloomington Indiana University (2020).*

⁴ *Columbus Regional Health Community Health Needs Assessment, PRC Inc. (2021).*

⁵ *American Community Survey, U.S. Census Bureau (2018).*

⁶ *National Center for Health Statistics (2020).*

⁷ *Collective Insights on Collective Impact, produced by the Stanford Innovative Social Review for the Collective Impact Forum (2014).*

Leadership

▶ INVESTMENT FUNDERS

Multi-year grant funding provided by:

Heritage Fund - The Community Foundation of Bartholomew County
Mark & Wendy Elwood Foundation
Foundation for Youth - Prevention Initiatives
Indiana Department of Health Title V Block Grant
Family and Social Services Administration: Division of Mental Health & Addiction Stop the Stigma Grant

▶ FISCAL AGENT

Strategic partnership and administrative oversight provided by:

Foundation For Youth

▶ STEERING COMMITTEE

Julie Abedian
Columbus Regional Health

Mark Elwood
Mark & Wendy Elwood Foundation

Wendy Elwood
Mark & Wendy Elwood Foundation

Cindy Frey
Columbus Area Chamber of Commerce

Frank Griffin
Cummins Inc.

Lindsey Holden-Kay
Bartholomew County Juvenile Court - Former Juvenile Magistrate

Chuck Kime
Foundation For Youth

Kathy Oren
Community Education Coalition

Shawn Price
Flat Rock-Hawcreek School Corporation

Aida Ramirez
City of Columbus Human Rights Commission

Jim Roberts
Bartholomew Consolidated School Corporation

Tracy Hamilton Souza
Heritage Fund-The Community Foundation of Bartholomew County

Mark Stewart
United Way of Bartholomew County

▶ GUIDING TEAM

* New Guiding Team members starting in 2023

Lindsey Bailey*
Bartholomew County Public Library

Lisa Crane*
Columbus Regional Health - Healthy Communities

Stephanie Cunningham
Turning Point Domestic Violence Services

Charles Edwards
Bartholomew Consolidated School Corporation

Felicia Gar*
Community Education Coalition - Black & Biracial Youth Initiatives

Chuck Kime
Foundation For Youth

Whittney Loyd
Turning Point Domestic Violence Services

Julie Miller
Family Service, Inc.

John Nickoll
Advocates for Children

Nichole Phillips
Bartholomew County Court - Juvenile Services

Andrea Quick
Community Member

Megan Shaff
McDowell Education Center

Cheri Stone-Morgan
Community Member

Chelsea Warriner
Community Center of Hope

Christine Waters*
Community Education Coalition - Early Learning Coalition

▶ WORKGROUP CHAIRS

Stephanie Cunningham
Turning Point Domestic Violence Services Youth Empowerment

John Nickoll
Advocates for Children Professional Development

Cheri Stone-Morgan
Community Member Family Engagement

▶ BACKBONE STAFF

Heather Carson
Outgoing Director

Sara Dunlap
Incoming Director

Brittany Gray
Communications & Community Impact Manager

Tim Green
Youth Empowerment Coordinator

Allison Stidam
Professional Development Coordinator

Kate Slabosky
Professional Development Specialist



Council for Youth Development
Bartholomew County

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