

YOUTH MASTER PLAN PROGRESS REPORT 2020



**Council for
Youth Development**
Bartholomew County

We are a cross-sector network that identifies, coordinates, and aligns community efforts to ensure the development of the whole child.

www.cydbartholomew.org    [@CYDBartholomew](https://twitter.com/CYDBartholomew)

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▲ Photo courtesy of Paige Wright, Match Support Specialist at Big Brothers Big Sisters - Foundation For Youth writing Shine On postcards to Bigs and Littles.

LETTER FROM THE DIRECTOR

This has been a year like no other. Despite the challenges of the COVID-19 pandemic, we persevered and worked together to find creative ways to support Bartholomew County youth and families. On behalf of the Council for Youth Development (CYD), I would like to take a moment to thank local school, community, government, and faith leaders, who not only stepped in but stepped up to make difficult but necessary decisions to keep our youngest residents healthy and safe in 2020. Working with many of these leaders on the Bartholomew County Emergency Child Care Task Force, the CYD team experienced first hand the compassion and resourcefulness of great people doing important work for so many.

While we remain in the midst of this public health crisis, I am certain our collective efforts to respond, withstand, and eventually recover from this pandemic will provide new paths to addressing the well-being of all children, teens, and young adults in our community. In fact, our coalition made great strides this year to expand partnerships and take calculated risks to train more professionals, engage more families, and empower more young people to discover their spark.

Thanks to a diverse network of community partners and active coalition workgroup members, CYD continued our efforts to implement the Search Institute's Developmental Assets® and

Developmental Relationship frameworks through virtual opportunities in 2020. We invite you to read through this year-end review and celebrate a worthwhile year with us. We are particularly proud of our amazing nineteen CYD Youth Ambassadors who juggled community projects while navigating school closures, Zoom meetings, and distance learning. These student leaders have inspired our coalition to invest in a new evidence-based social-emotional learning program next year. The Youth Ambassador project will pilot this new program which builds assets through leadership development, civic engagement, and the completion of 20 service-learning hours.

While 2021 may be just as unpredictable as this year, our coalition remains dedicated to our collective mission and will continue to prioritize positive youth development in Bartholomew County. We look forward to another year of expanding initiatives focused on youth empowerment, family engagement, and professional development to ensure every young person in our community has the opportunity to discover their passion in life and thrive.



Heather Carson

Director of Council for Youth Development Bartholomew County

WHAT WE DO

The Council for Youth Development (CYD) Bartholomew County is a cross-sector coalition engaging over 150 partners to identify, coordinate, and align community efforts to ensure the development of the whole child. With nearly a quarter (23.7 percent) of county residents under the age of 18, the coalition prioritizes social, emotional, mental, and the physical well-being of youth, their families, and the professionals who serve and support their growth.

GOAL

Grow Developmental Assets in Bartholomew County Youth.

OBJECTIVES

- Increase the use of Developmental Asset® building principles in youth and family programming.
- Improve access and participation in high quality professional development opportunities relevant to youth and family serving organization.
- Communicate the value of positive youth development.



OUR PARTNERS

We are comprised of motivated partners committed to improving the well-being of all youth and their families.

CYD [partner organizations](#) represent a cradle to career continuum serving and advocating for young people, birth to eighteen, throughout Bartholomew County.



INVESTMENT FUNDERS Multi-year grant funding provided by



FISCAL AGENT Strategic partnership & 501(c)(3) status provided by Foundation For Youth

LEADERSHIP & STAFF

◆ STEERING COMMITTEE

Julia Abedian

Columbus Regional Health

Cindy Frey

Columbus Area Chamber of Commerce

Chuck Kime

Foundation For Youth

Lindsey Holden-Kay

Bartholomew County Juvenile Court

Kathy Oren

Community Education Coalition

Soeren Peters

Faurecia Clean Mobility

Shawn Price

Flat Rock-Hawcreek School Corporation

Aida Ramirez

City of Columbus Human Rights Commission

Jim Roberts

Bartholomew Consolidated School Corporation

Tracy Hamilton Souza

Heritage Fund-The Community Foundation of Bartholomew County

Mark Stewart

United Way of Bartholomew County

Stephanie Weber

Faurecia Clean Mobility

◆ GUIDING TEAM

Andrea Quick

Community Member

Nichole Phillips

Bartholomew County Court - Juvenile Services

Lisa Shafran

Turning Point Domestic Violence Services

Cheri Stone

United Way Bartholomew County

Julie Miller

Family Service, Inc.

Chuck Kime

Foundation For Youth

◆ WORKGROUP CHAIRS

Kelly Kennedy

Bartholomew County Public Library Youth Empowerment Workgroup

John Nickoll

Advocates for Children Professional Development

Chelsea Warriner

Community Center of Hope Family Engagement

◆ STAFF

Heather Carson

Director

Sara Donathen-Smith

Youth Ambassador Coordinator

Yoonji Jung

Communications & Community Impact Manager

YOUTH AMBASSADORS

CLASS OF 2020

Ryleigh Bateman
Columbus North High School

Chelsea Burton
Columbus East High School

Jacob Clark
Columbus East High School

Olivia Clark
Columbus East High School

Macey Golden
Columbus East High School

Carlos Fabian
Columbus North High School

Abe Fuller
Columbus North High School

Lillian Landis
Columbus North High School

Diana Hernandez Ortiz
Columbus North High School

Joanna Hernandez
Columbus Signature Academy

Natalie Hormann
Columbus Signature Academy

Thessie Johnson
Columbus East High School

Valeria Juarez
Columbus North High School

Graham Kennedy
Hauser Senior High School

Lillian Mackey
Columbus North High School

Stefani Ortiz
Columbus North High School

Kathrine Redding
Columbus North High School

Sadhna Srikanth
Columbus East High School

Forest Steele
Hauser Senior High School

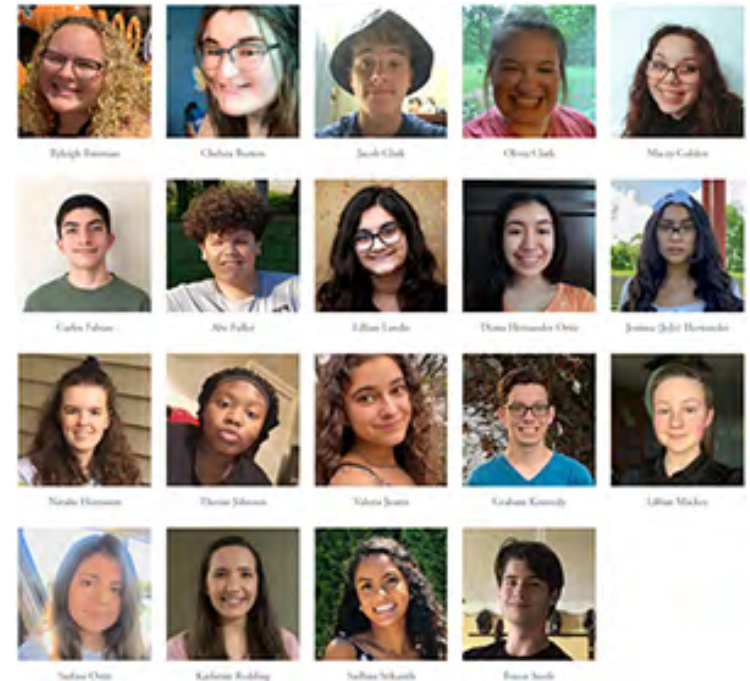


Photo of CYD Youth Ambassadors 2020

Learn more about our Youth Ambassadors program
www.cydbartholomew.org/youth-ambassadors

OUR VALUES

In 2018, CYD designed the county's first Youth Master Plan prioritizing the well-being of our youngest residents.

This community-wide commitment strengthened cross-sector collaboration and continues to focus on breaking down barriers and pursuing innovative solutions for all young people.

Building on this foundational work that included our coalition's five pillars, we launched the Youth Development Index and adopted Bartholomew County Youth Services Guiding Team's [Guiding Principles for Positive Youth Development](#) in 2020.

We believe guided by our community's five pillars, and new seven principles, we are one step closer to our vision of a community where all youth and families are reaching their full potential.

▶ FIVE PILLARS

Our diverse coalition is unified by the five pillars we believe are essential to ensuring all youth thrive.



HEALTH

An integrated community that promotes holistic wellness where all thrive



SAFETY

An environment that provides protection from all forms of harm



ENGAGEMENT

A welcoming environment that empowers active participation and contribution toward growth of self and community



EDUCATION

High quality education that promotes success in school, career, and life



SUPPORT

A nurturing support network that builds personal assets and instills a sense of hope for the future

▶ GUIDING PRINCIPLES FOR POSITIVE YOUTH DEVELOPMENT

These principles are the standards we have established to guide our decisions and the way we work together in the pursuit of building a holistic, asset-based, collaborative system where youth can thrive in Bartholomew County.

Youth-Centered

"Treat me with respect and allow my voice to be heard"

Asset-Based

"Help me build on my strengths and push me to keep getting better"

Equity-Focused

"Support me with what I need to achieve my potential"

Culturally-Competant

"Show me that I belong and respect me for who I am"

Proactively-Supportive

"Help me achieve my goals"

Community-Engaged

"Connect me with people and places in the community"

Measured-Achievement

"My life outcomes are improved"

Source: Bartholomew County Youth Services Guiding Team 2020

RESPONSE TO COVID-19

Working together to meet the needs of our community.

BARTHOLOMEW EMERGENCY CHILD CARE TASK FORCE

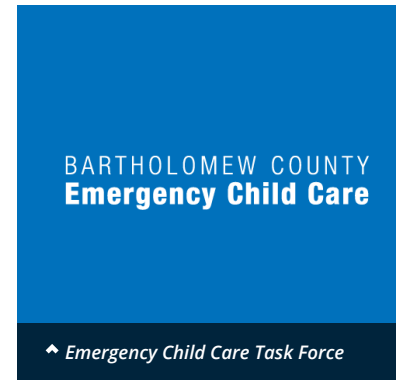
In response to the COVID-19 pandemic, *Bartholomew County Emergency Child Care Task Force* has been formed to meet the growing needs of local residents seeking emergency child care options and to provide resources for parents and professionals during these challenging times.

CYD joined the *Bartholomew County Emergency Child Care Task Force* providing resources including the use of the coalition’s website, customer relationship management system, and backbone staff time to increase awareness and educate child care providers and local families navigating the public health crisis.



6,500+ PAGE VIEWS
BARTHOLOMEW COUNTY EMERGENCY CHILD CARE

Learn more about this resource
www.cydbartholomew.org/emergency-child-care-bartholomew



Emergency Child Care Task Force

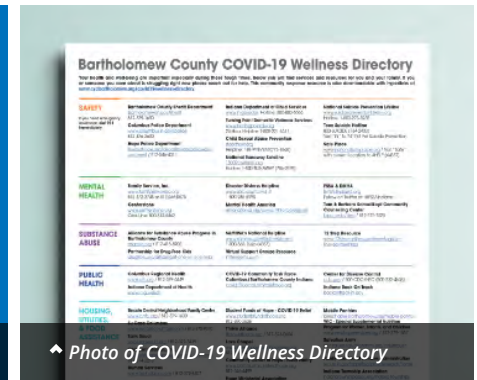


Photo of COVID-19 Wellness Directory

COVID-19 WELLNESS DIRECTORY

The *Bartholomew County COVID-19 Wellness Directory* is a community response resource for all residents in Bartholomew County. CYD mobilized community partners to curate and share the COVID-19 Wellness Directory. This accessible resource is available online and over 5,000 printed copies have been distributed throughout the county including summer lunch pick up sites, with United Way agency events, and across the Columbus Area Chamber of Commerce network.

This resource was created in partnership with United Way Bartholomew County, Council for Youth Development, Healthy Communities, Foundation For Youth - Community Prevention, Bartholomew County Substance Abuse Council, Bartholomew Consolidated School Corporation, Counseling Counts, Su Casa Columbus.



1,500+ PAGE VIEWS
COVID-19 WELLNESS DIRECTORY

Learn more about this resource
www.cydbartholomew.org/covid19-wellness-directory



◀ A child holding a Shine On 2020 postcard at the Columbus Farmer's Market

▼ Shine On 2020 Postcard Designs

YOUTH EMPOWERMENT

Serving Bartholomew County youth is priority one.

SHINE ON POSTCARD CAMPAIGN

Shine On is our annual campaign we first launched in 2017 to celebrate United Nations International Youth Day. Each year, student artists submit designs interpreting the theme “shine on” and four are selected for the printed postcards. To date, over 23,000 free Shine On postcards have been distributed across the community thanks to our coalition partners and the public.

In response to COVID-19, in addition to the physical copies of the postcards, e-cards were provided for those who would prefer to send messages via emails and shared on social media using #shineon2020.

SHINE ON 2020 POSTCARD YOUTH ARTISTS

Lucia Signorino, Samuel Song, Brynn Stewart, and Hilary Yang

▶ Learn more about this annual campaign
www.cydbartholomew.org/shine-on-postcards-2020



YAs helping distribute Shine On postcards on United Way Backpack Day (United Way Bartholomew County School Supply Assistance Program).



Video by Carlos Fabian, Graham Kennedy, and Lillian Landis - Media & Health.

IGNITE YOUR SPARK YOUTH AMBASSADOR VIDEO SERIES

This four-part video series is designed for grade 5-12 by Youth Ambassadors with context based on high school student perspective.

- ▶ Watch these videos and download worksheets www.cydbartholomew.org/ignite-your-spark-ya-video-series

INSPIRATIONAL MESSAGES TO 9TH GRADERS

Led by the Youth Ambassadors and youth volunteers, we wrote inspirational messages to approximately 1,200 incoming 9th-grade students in Bartholomew County. This project was initiated by one of our current Youth Ambassador and East High School sophomore Macey Golden, who received the *Power of Youth Challenge Grant* from America's Promise Alliance. Thrilled to share CYD also received a *2020 Service-Based Learning Mini-Grant* from Indiana Afterschool Network for this thoughtful project which also includes a stipend for each of our Youth Ambassadors.



YOUTH AMBASSADORS 2019-2020

The goal of our Youth Ambassador (YA) program is to engage a diverse group of teens to develop their leadership skills, unique talents, and use their voice to impact their community.

19 YOUTH AMBASSADORS INVOLVED IN PLANNING & PARTICIPATING IN EVENTS

240+ HOURS OF INVOLVEMENT SINCE MARCH 2020

- ▶ Learn more about this program www.cydbartholomew.org/youth-ambassadors



YOUTH EMPOWERMENT SUMMIT

The Youth Empowerment Summit 2020 was certainly different from past years; however, we were so impressed with the great stories from schools and organizations about how many were able to help young people begin exploring their spark during the week of the Summit.

Why Ignite Your Spark?

According to research from Search Institute, a spark is what people are really passionate about doing, an activity that unleashes their energy and joy, one that may allow them to express themselves and make their own unique contributions to the world.

Research from Search Institute shows that when young people know their spark and have adult support in nurturing them, they are more likely to have a sense of purpose, to be socially competent, physically healthy, and to do better in school.

44 SCHOOLS AND COMMUNITY ORGANIZATIONS CELEBRATED THE THEME 'IGNITE YOUR SPARK'

SPARK RESOURCES DISTRIBUTED TO SERVE 13,000+ ELEMENTARY SCHOOL, MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS IN BARTHOLOMEW COUNTY

▶ Learn more about this annual event www.cydbartholomew.org/youth-empowerment-summit-2020

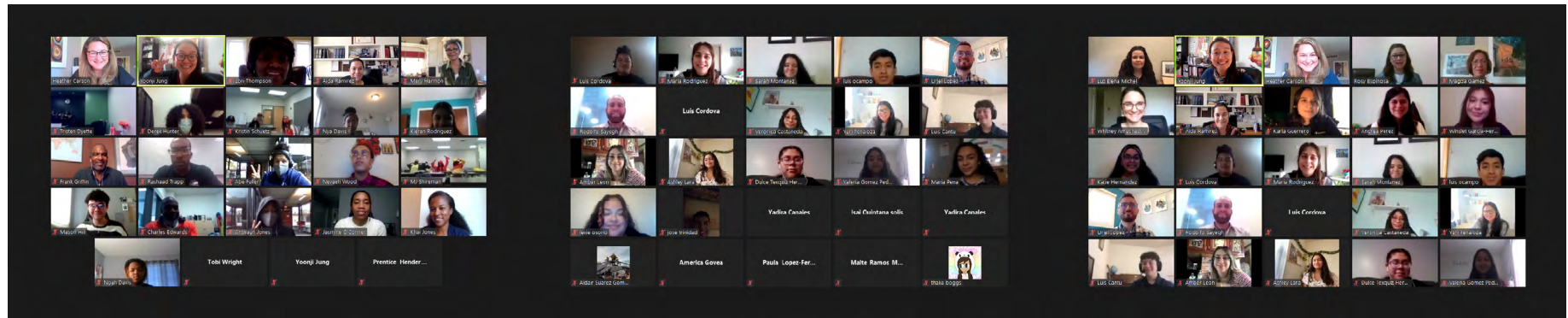


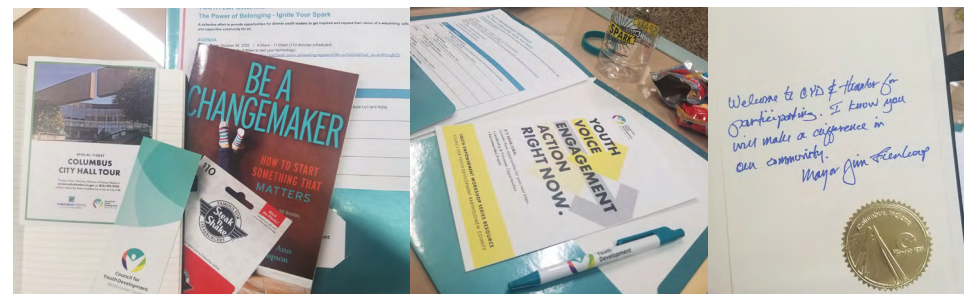
Photo of virtual Youth Empowerment Workshop 2020 participants. With support from the leaders in our community, CYD was able to host two virtual Youth Empowerment Workshops this year, where twenty-one Black and biracial students and twenty-six Latinx students participated. We discussed their potential and willingness to help others which are essential for making Bartholomew County a better place for all residents.

YOUTH EMPOWERMENT WORKSHOP

As a continuation of our efforts from last year’s first Youth Empowerment Workshop and the Youth Empowerment Summit in September 2020, we partnered with key local organizations and hosted two virtual workshops. It was a collective effort to provide opportunities for diverse youth leaders to get inspired and expand their vision of a welcoming, safe, and supportive community for all.

This initiative was made possible by co-hosting with Office of the Mayor, Columbus Human Rights Commission, the African American Fund of Bartholomew County, NAACP Bartholomew, Su Casa Columbus, Latino Education Coalition and Bartholomew Consolidated School Corporation.

“I plan to start ‘checking in’ with myself more often. I also plan to speak to more people who may have the same spark as me.”
 - Nya from Columbus North High School



Photos of workshop participant materials and resources

Read more about the workshop for Black and biracial students
www.cydbartholomew.org/blog-posts/youth-empowerment-workshop-oct-2020





Photo of Charles Edwards, Assistant Principal of Columbus East High School, presenting about Implicit Bias at Youth Worker Cafe.

PROFESSIONAL DEVELOPMENT

Enhancing community wide Social Emotional Learning efforts

INDIANA YOUTH INSTITUTE - YOUTH WORKER CAFES

The *Youth Worker Cafes* are professional development opportunities that are designed to equip and empower the people, organizations and communities of Indiana that are focused on kids and youth care professionals.

The workshops are responsive and relevant to the challenges practitioners face. In collaboration CYD, the *Youth Worker Cafe* invites experts and thought-leaders locally and throughout the State to collectively meet the changing needs of every Indiana child.

In partnership with IYI, we co-hosted various topics that meet the unique needs of the children and community of Bartholomew County.

95* YOUTH CARE PROFESSIONALS PARTICIPATED IN YOUTH WORKER CAFES FROM BARTHOLOMEW COUNTY IN 2020.

** As of December 1, 2020*

*Hosted by Indiana Youth Institute
in partnership with CYD*





▲ Group photo of participants at the Search Institute - 'Getting Relationships Right' two-day workshop at Hotel Indigo Columbus Indiana

SEARCH INSTITUTE - GETTING RELATIONSHIPS RIGHT

In March 2020, the Search Institute's two-day *Getting Relationships Right* regional training was completed successfully with incredible participation of professionals from local partners, out-of-state school districts and international agencies. Out of total participants, twenty-five local youth care professionals from Bartholomew County were trained to create schools and programs where all young people experience developmental relationships to help them be and become their best selves. Efforts are underway to add this framework to our current Developmental Assets initiatives in hopes of strengthening relationships between young people and those who care about them.

"Relationships are the active ingredient in our organization's work with young people because the authentic connection to young people develops a stronger, supportive, and engaged community." - Takeaway from the 'Reflect on Relationships' Module

Hosted by the Search Institute
in partnership with CYD



▶ Watch a video of our community partners youtu.be/pWXRaVguV6k

BUILDING ASSETS IN EVERY YOUTH

Bartholomew County is working together to build assets, positive supports, and strengths young people need to thrive, by integrating Search Institute's social-emotional wellness principles and practices provided through the Developmental Assets® and Developmental Relationships frameworks.

Our coalition has developed the *Building Assets in Every Youth* workshop series to introduce ideas on how we can contribute to the health and well-being of all our children and youth in Bartholomew County. These workshops provide not only the principles of the Developmental Assets® and Developmental Relationship frameworks but also share practical examples through the lens of our very own educators, out of school time leaders, and local youth advocates who live and work in our community.

WORKSHOP IMPLEMENTATION TIMELINE

- FALL 2019**

▶ **SESSION 1: DEVELOPMENTAL ASSETS®**
 Common goals, language, and approach through Search Institute's Developmental Assets Framework
- FALL 2020**

▶ **SESSION 2: DEVELOPMENTAL RELATIONSHIPS**
 Connection Enhances Content - Integrating Search Institute's Developmental Relationship approach into your work
- FALL 2021**

▶ **SESSION 3: TRAUMA INFORMED CARE**
 Understanding how Adverse Childhood Experiences impacts positive youth development efforts

4 WORKSHOPS HOSTED ON DEVELOPMENTAL ASSETS®

339* YOUTH CARE PROFESSIONALS PARTICIPATED IN DEVELOPMENTAL ASSETS® TRAINING FACILITATED BY CYD

** As of December 2, 2020*

PARTICIPANT FEEDBACK SURVEY RESULTS SHOW THAT:



LEVEL OF UNDERSTANDING IN DEVELOPMENTAL ASSETS® FRAMEWORK HAS INCREASED FROM 5.6 TO 9.2 AFTER ATTENDING THE WORKSHOP



85% WOULD DEFINITELY RECOMMEND THE WORKSHOP TO OTHERS

▶ Watch a recorded session of Developmental Assets® in partnership with After school Network and Bartholomew Consolidated School Corporation www.cydbartholomew.org/building-assets-in-every-youth-da

DIVERSITY, EQUITY, & INCLUSION

We want to become the most equitable community for youth in the nation.

This year brought accelerated efforts and new opportunities for CYD to deepen our work in the area of diversity, equity, and inclusion. Investment in our initiatives increased leadership development programming for underserved teens, improved accessibility to resources and support for marginalized families, and engaged more youth professionals and community leaders in learning opportunities exploring implicit bias, racial justice, and building a sense of belonging in our community.

In addition to our coalition’s direct efforts, CYD is actively engaged and supports the important work led by the Heritage Fund – Community Foundation of Bartholomew County, United Way of Bartholomew County, and the CivicLab with Community Education Coalition which has created a broader equity network to drive transformative change.

This complex and challenging work will require many voices if we truly believe Bartholomew County youth should feel a sense of belonging in their homes, schools, and community. We know now is the time to ask, listen, and work together so that every child, teen, and young adult confidently responds, “Yes, I belong.”

2020 EFFORTS AND ONGOING INITIATIVES

IAN Peace Learning Center Racial Justice and Afterschool: Bartholomew County

Implicit Bias - Community Round Table Discussion - BCSC

IUPUC Racial Justice Research Project

United Way Imagine Columbus: Racial Justice Youth Listening Sessions

Equity Works! Guiding Team



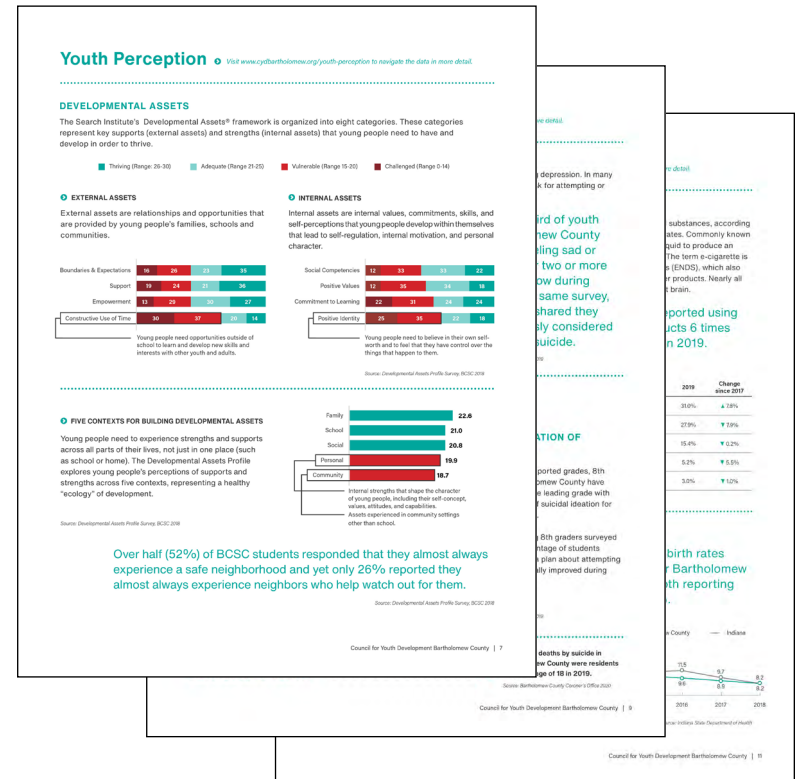
YOUTH DEVELOPMENT INDEX 2019

One of our primary roles as a coalition is to gather and share the most current and relevant information about our youth and families. By collecting and sharing data, we can address key concerns, tackle complex issues, and work together to create a caring community that ensures a promising future for everyone in Bartholomew County.

The Youth Development Index (YDI) is an advocacy tool that provides comparative data revealing areas where investment continues to be needed in order to ensure positive youth development for every young person in Bartholomew County.

THE 2020 YDI PUBLICATION WAS CREATED FOR GRANT PROPOSALS, POLICY CONSIDERATIONS, AND STRATEGIC PLANNING FOR BARTHOLOMEW COUNTY

Download and navigate the interactive YDI pages www.cydbartholomew.org/ydi-overview



CYD COMMUNICATION NETWORK SNAPSHOT OF 2020

OPEN MEETING ATTENDANCE



46 PEOPLE ATTENDED CYD 2020 OPEN MEETINGS ON AVERAGE

20 MORE PEOPLE SINCE 2017

WEBSITE PERFORMANCE

VISITS

11,000

+89% YR/YR

UNIQUE VISITORS

9,700

+94% YR/YR

PAGE VIEWS

27,000

+58% YR/YR

MONTHLY COMMUNITY NEWSLETTER

148 NEW EMAIL SUBSCRIBERS

TOTAL 1,099 SUBSCRIBERS



OPEN RATE

23.1%

*20.39%



CLICK RATE

4.7%

*2.66%

SOCIAL MEDIA

FACEBOOK

635 LIKES

105 NEW

INSTAGRAM

509 FOLLOWERS

* NONPROFIT INDUSTRY AVERAGE

AWARDS & RECOGNITION



◀ We are honored to be selected as the Columbus Area Chamber of Commerce Community Initiative of the Year. Celebrating this award with all CYD community partners, Youth Ambassadors, as well as Guiding Team and Steering Committee leaders. Youth and families benefit when we all work together.



◀ CYD highlighted in *The Republic - Columbus Magazine* March 2020 issue.

Photo of Pranav Venkataraman, a panelist at the 2019 Youth Empowerment Summit featured in the cover of the article, 'Giving Everyone A Voice'.

Photo courtesy of Malanoski Photography



Behind the scenes photos from our Fox 59 interview. Thanks Youth Ambassador, Macey Golden, and Shine On postcard artist, Brynn Stewart, for sharing about this year's Shine On campaign.

◀ CYD Youth Ambassadors representing Bartholomew County for the Indiana Youth Institute Kids Count Conference welcome video.

[Click here to watch the full video.](#)



▶ Read more stories of us www.cydbartholomew.org/our-stories



**Council for
Youth Development**
Bartholomew County

*We envision a community where all youth and
families are reaching their full potential.*